



Cynthia Bugera
CRNM # 141158

Complaints Investigation Committee Decision

Voluntary Surrender

Background

On January 23, 2019 the College of Registered Nurses of Manitoba (the “College”), Complaints Investigation Committee (the committee) directed the CEO/Registrar to impose conditions on Cynthia Bugera’s registration in accordance with section 28(1) of the Registered Nurses Act. The conditions include the requirement to complete specified course work to address identified gaps in her registered nursing knowledge and complete the requisite papers to demonstrate insight and learning that uses the College’s Standards of Practice for Registered Nurses and Canadian Nurses Association’s Code of Ethics for Registered Nurses as a framework to discuss and evaluate the issues that brought forth the complaint.

Decision:

On March 4, 2019 Ms. Bugera (the “member”) advised that she no longer wished to be a registered nurse and offered her voluntary surrender.

On March 23, 2019 the committee accepted the member’s offer to voluntarily surrender her certificate of practice (formerly referred to as registration). This means as of March 23, 2019 the member will not be able to practice as a registered nurse or use the title registered nurse, RN or any variation or abbreviation of the title.

The committee orders costs of \$500 for investigation costs incurred up to the time of the voluntary surrender.

In the event the member seeks reinstatement of registration, the committee directs that she fulfill specific requirements prior to reinstatement, namely that she provide evidence of successful completion of the specified course work and the requisite papers.

The committee believes that this voluntary surrender should be published to be transparent with its decisions and in compliance with the College policy on publication, as well as to educate the public and RNs regarding the expectation that RNs comply with conditions, undertakings or orders.